



WORKSHOP

# PREPARING YOUR ORGANIZATION FOR THE FUTURE

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NCHRP 20-24(95) | Ensuring Essential Capability for the Future Transportation Agency | Agenda  
July 12, 2017

## Introduction and Overview

- 1:00 PM Workshop Welcome and Introductions
- 1:15 PM Organizational Capabilities Framework
- 1:25 PM State and Local Government Workforce Trends – Joshua Franzel and Amber Snowden
- 1:55 PM Resources for Building Organizational Capabilities

## Change Forces

- 2:00 PM Preliminary Change Forces

## Needs and Implications

- 2:20 PM Preliminary Needs and Implications
- 2:40 PM Prioritization Exercise
- 2:45 PM BREAK
- 3:00 PM Prioritization Summary

## Scenarios

- 3:05 PM Example Scenarios of Change Forces and Implications
- 3:10 PM Large Group Exercise: Sharing of Experiences

## Strategies to Meet Needs

- 3:25 PM Examples of Strategies
- 3:35 PM Small Group Exercise: Develop Strategies
- 4:15 PM Group Presentations and Discussion

## Workshop Wrap-Up

- 4:45 PM Summary of Workshop and Next Steps

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