#### **TPM State Workshop**

# Identifying Action Items: Performance Based Programming

Shoreview, MN

October 25-26, 2017





## **Purpose**

Determine actions that will improve efforts for
Performance-Based Programming

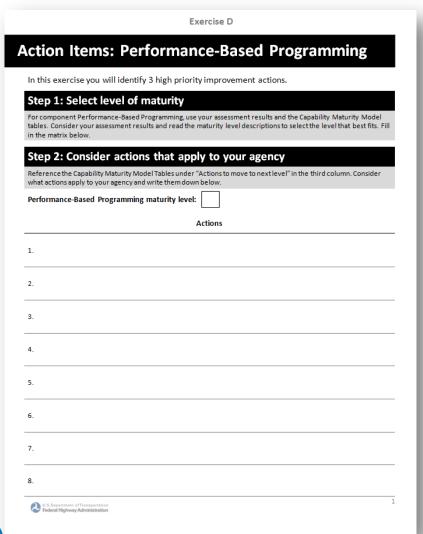


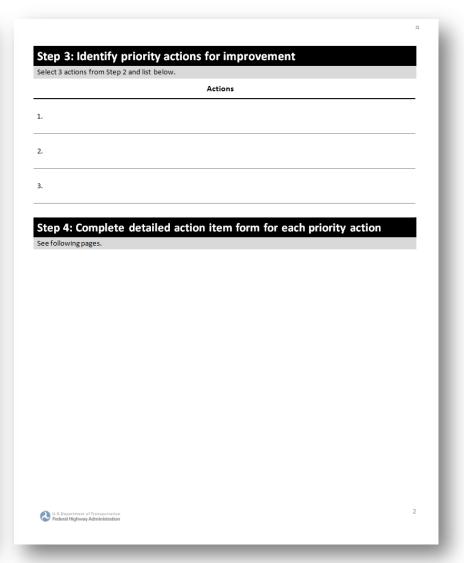
# Identifying Action Items

- 1. Record level of maturity
- 2. Consider actions applicable to your agency
- 3. Identify priority actions for improvement
- 4. Complete detailed action item form for each action (finish as many as you can)



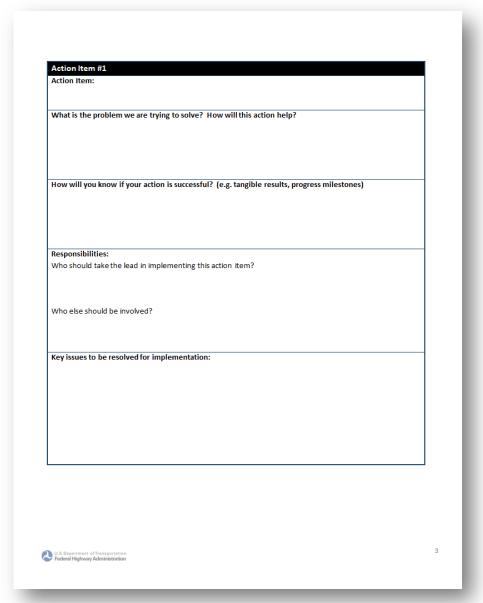
#### Handouts: Exercise D







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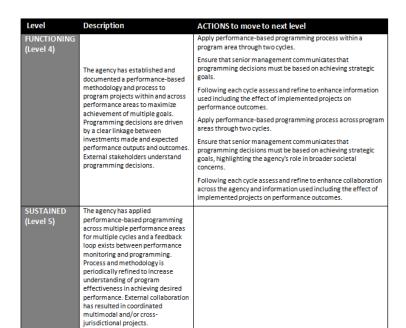
### Handouts: CMM Tables (Exercise D)

#### Exercise B & D

#### **Capability Maturity Model: PB Programming**

**Definition:** The use of strategies and priorities to guide the allocation of resources to projects that are selected to achieve goals, objectives, and targets. Performance-based programming establishes clear linkages between investments made and expected performance outputs and outcomes.

Level	Description	ACTIONS to move to next level
INITIAL (Level 1)		Initiate an effort to develop a performance-based programming methodology and process (e.g., identification of project selection criteria).
	Programming decisions are not linked to goals or planning documents, and lack transparency. Resource allocation is based on formulas or historical allocations without analysis of performance impacts.	Begin to define roles and responsibilities of key players. Initiate discussion with partner agencies on collaboration in programming.
		Initiate an effort to develop a performance-based programming methodology (e.g., identification of project selection criteria) and process that considers tradeoff across performance areas.
		Begin to define roles and responsibilities of key players.
		Initiate discussion with partner agencies on collaboration in programming.
DEVELOPING (Level 2)		Complete documentation of methodology and process that will be used to prioritize projects for inclusion in the STIP and TIP and agency budgets.
		Identify output targets to track the anticipated effects of projects.
		Identify risk factors that may impact program delivery and effectiveness.
		Complete documentation of methodology and process that will be used to prioritize projects across performance areas for inclusion in the STIP and TIP and agency budgets.
		Identify output targets to track the anticipated effects of projects.
		Identify risk factors that may impact program delivery and effectiveness.
DEFINED (Level 3)	The agency has established and documented a performance-based methodology and process to develop the STIP and TIP and agency budget that considers risk factors and tradeoffs between performance areas. Output targets are set to track program delivery and anticipated results. External collaboration processes are established.	Carry out the identified performance-based programming methodology and process.
		Enhance agency's ability to evaluate the effectiveness of investments towards achieving multiple strategic goals.
		Carry out the identified performance-based programming methodology and process across performance areas.
		Enhance agency capabilities to evaluate investments across program areas and the effectiveness of investments towards achieving multiple strategic goals.









### **Breakout**

- Complete the exercise for Performance-Based Programming (Exercise D)
- Report out: share your priority action items

# Report Out

- 3 min per group
- Share your priority action items